

CROSSWALK WINTER RETREAT 2014 LOVING OUR KING JESUS, BY CARING FOR & SERVING HIS KIDS

ROLE OF RETREAT VOLUNTEERS

"For even the Son of Man did not come to be served, but to serve, and to give His life a ransom for many." Mark 10:45

You are ministers of Jesus Christ. His servants, 2 serve HIS kids. Not "lording" over them but serving by example. You are to oversee those who are under you (in your cabin or room), they have been placed by Jesus in your care for this weekend.

- **Ask the Lord to enlarge your memory to remember their names**
 - Use **SALT** as a good ice breaker for student you're not familiar with (What school do you attend?, Are you involved in any sports/activities there?, What do you like to do in your leisure/chill time? Take them and introduce them to some other youth.
- **Be Around Them**
- **Lead them by example**
- **Instruct them from the Scripture-Point them to JESUS**
 - Stay clear of giving your opinion-God's Word is what will make the difference in their lives. We want to turn them on to the Book that will light up their lives with His life.
- **Pray, Pray, and Pray-4 Them & With Them**
- **HS Student Volunteers-He wants to use you!**
 - This is a opportunity to touch lives not a weekend getaway
 - Pray for the kids you are assigned to-"Lord help me love them, get to know them, and point them to you.
 - Guys hang with the guys and Girls with the girls
 - Be on the look out for the left out, pushed away, diamond in the rough
 - The junior high kids will be watching you-be real, be His in word and deed
- **Avoid the Very Appearance of Evil (1 Thessalonians 5:22 & Romans 14:16)**
 - **Buddy systems should be used by staff whenever possible, especially if there has to be any dealing with youth of the opposite sex.**
 - **One-to one ministry/interaction should always occur in a public place.**

- Time alone with a youth of the opposite sex should be avoided at all times.
- Discretion must be used in dealing with all youth, especially regarding physical contact. Innocent behavior can be misinterpreted. A hug around the shoulders is not sexual abuse, but a full body to body hug, stroking, massaging or an affectionate kiss raises questions. Any overt display of affection should be made in a public setting in front of other group members.

YOUR RESPONSIBILITY

Observe and Stay Alert-Be wise as a serpent and harmless as a dove (Know the Schedule-what's going on-when-where)

In Cabins/Rooms

- Maintain order-The kids are to respect each other's person and property.
 - A parental concern is kids conduct in the showers (there are individual stalls)-if a kids shares that they've been offended by words or actions in this area don't take it lightly. Communicate this to Gil
 - Be sensitive to "done in fun" and overdone words or actions that tear down or hurt.
- Cleanliness-We want to leave the sleeping quarters as good or better than how we got them. Trash picked up, no clothes or toiletries left behind. Bathrooms checked for the above as well.
- Make sure kids are on time to meals, studies, etc.
- Opportunities to Share w/ Students-Before You Turn Off Lights
 - Did God speak to them, show them something, touch their life in some way that day.
 - Is something on your heart to encourage, instruct, or correct them.
 - Pray with them
- **Lights Out-(Go to sleep)**
- Observe and Stay Alert-Be wise as a serpent and wise as a dove

Free Times

- **Know the boundaries (where can they go and with whom/where can't they go and who should they not be with) Girls rooms off limits to guys and vice versa. Snack shop, Game room, gym, chapel area & outside fields will need counselor coverage during free times.**
- **Be With Them-Talking & hanging out with the kids. Don't just hang with counselors**
- **Check your cabin/room periodically**

Meals

- Confirm all your kids are in the dining room
- Sit with kids-Be on the alert for anyone seemingly “left out”
- Don’t “Adult” hang out-this is best time to demonstrate to the kids your servant heart and genuine interest in them.
- Be available for serving and assisting camp staff if necessary. Our help in breaking down and setting up will help keep things flowing.

During the Studies

- Know that your kids are in the meeting room
- Students must have their Bibles for main sessions and guy/girl splits
- **SIT AMONG THEM-Model Praise & Paying Attention during teaching**
- Be visible
- Keep distractions minimum (encourage bathroom trips before session or during praise singing-not during the teaching)
- Be available for “potential” room or grounds check during these times
- All worship sessions will be in the chapel-GYM 1

PROBLEMS & ISSUES

Minor Infractions-Deal with them prayerfully and in love

- Student Leaders report any problems, concerns, or questionable issues to an adult counselor.
- **RESPECT for each others person and property is the prime directive for the kids words and actions.**

Items to be confiscated and returned after the retreat

- Cell phones if policy broken-give to Gil if you have to confiscate

PLEASE DON'T SEND A CELL PHONE- THEY HAVE BEEN BROKEN OR LOST IN THE PAST. ANY PHONES BEING USED W/O RETREAT STAFF PERMISSION (FOR THAN PARENT/GUARDIAN CONTACT) DURING THE RETREAT WILL BE TAKEN FROM THE STUDENT & HELD UNTIL RETRIEVED BY A PARENT/GUARDIAN. YOU MAY CALL ME OR THE CAMP IN THE EVENT OF AN EMERGENCY. IF YOUR YOUTH, HAS TO CALL YOU THEY ARE WELCOME TO USE MINE, DAVE'S, OR STEPHANIE'S.

**PLEASE LEAVE HOME:
NON HEALTH RELATED ELECTRONIC DEVICES SUCH AS IPAD, ITOUCH, IPOD/MP3 PLAYER, HAND HELD GAMES, MINI DVD PLAYERS, LASERPOINTER-they will be confiscated)**

Major Infractions

See Gil with infractions dealing with (The below are God forbid but warfare is a reality)

- Fights
- Vandalism
- Eating disorders

Confiscate and give to Gil IMMEDIATELY

- Alcohol
- Narcotics (if you have a question about prescription medication we must have release from parents-see one of our nurses.)
- Cigarettes
- Any lewd or profane material
- Firearms or Knives

Emergency Procedures

- Alert Gil & Nursing Staff (**Trish Hueber, Susan Sebold or Kim Coppola**) in case of bodily injury to the emergency.
- Gil will account for everyone at the activity and assess the present danger and injury
- Gil & Nursing Staff (in case of bodily injury) will then develop a plan for reacting to the situation. The plan should include alerting Refreshing Mountain Staff, the parents of any injured youth and prayer.
- There is a fine Emergency Room 15 minutes drive from the camp.
- Any directions given by Emergency Response Personnel (i.e. Police, Firemen, Paramedics, and the like) are given priority.

Thank you for your time, love, and servant heart. Through Him, For Him, and By Him we will see God's glory come down on the precious kids. Pray that not one will leave the mountain unsaved or backslidden. Pray that they will be baptized and filled with the Holy Spirit. Pray that the LORD will so move in, on, and upon each of them that it will start a REVOLUTION for Jesus in & thru them that will last all their lives.